

**TOWN OF WOODBURY**

**PLAN OF CONSERVATION AND DEVELOPMENT**

**2020 -2030**

**IMPLEMENTATION MATRIX**

**STATUS UPDATE**

**Environmental Resource Goal: Protect and foster stewardship of the town's environmental resources.**

	<b>Strategies &amp; Actions</b>	<b>Status</b>	<b>2025 Updates</b>
<b>1</b>	<b>Effectively manage and maintain Town-owned open space.</b>		
1.1	The Conservation Commission should recommend to the Department of Public Works and the Parks and Recreation Department to identify critical improvements and maintenance needed at town-owned open space properties; produce a summary and list of needs and submit to Boards of Selectmen and Finance.	In process - Years 1-2	This task was completed in November 2020 when Conservation sent a list on maintenance / improvement items to all parties.
1.2	The Conservation Commission should work with the Naugatuck Valley Council of Governments to identify and procure resources that can be used to meet open space improvement and maintenance needs.	Ongoing	Current focus is Three Rivers Park watershed planning.
1.3	The Town's Land Use Office, with assistance from Naugatuck Valley Council of Governments, the Conservation Commission, and the Board of Selectmen should pursue grant funding for improvements and maintenance.	Ongoing	Current focus is Three Rivers Park watershed planning.
1.4	The Boards of Selectmen and Finance should develop a budget for improving and maintaining town-owned open space based upon the improvement and maintenance needs identified by the Conservation Commission. The Boards should commit financial resources within the Town's capital plan and departmental operating budgets.	Ongoing	<ul style="list-style-type: none"> <li>• LU Dept budget includes an annual CC budget line: <ul style="list-style-type: none"> <li>▪ Beetles to control Hemlock Woolly Adelgid</li> <li>▪ Invasive species control at Stomski Way Preserve</li> <li>▪ Ongoing public education</li> </ul> </li> <li>• Proposed FY25-26 Capital Plan grant match funding.</li> <li>• Hollow Park hydro raking of pond not completed (no funds)</li> <li>• Trail maintenance is an ongoing need</li> <li>• Electrical upgrade at Hollow Park (completed)</li> </ul>

2	Implement sustainable practices.		
2.1	The Zoning Commission and Planning Commission should review and amend the Town's zoning regulations to ensure that the regulations encourage or require sustainable practices in new developments.	In process - Years 1-2 Ongoing	<ul style="list-style-type: none"> <li>• Low impact design standards are now advised for parking areas.</li> <li>• Required minimum parking ratios are proposed to be reduced, which would produce less impervious surfaces.</li> <li>• Applications require a narrative outlining Low Impact Development (LID) Techniques incorporated on Site Plan.</li> <li>• PC continues to review/comment on draft ZR to identify and recommend incorporation of LID measures.</li> <li>• MS4 Engineer Fuss &amp; O'Neil engaged to provide draft updated stormwater regulations for incorporation into draft ZR.</li> <li>• ZC review of draft Zoning Regulations will continue into 2025.</li> <li>• An exploration and installation of agrivoltaics (farming) or ecovoltaics (meadows) should be required through the Zoning regulations for any proposed solar arrays.</li> </ul>
2.2	The Planning Commission should review and amend the Town's subdivision regulations to ensure that the regulations encourage or require sustainable practices in new developments.	Year 2 Pending	<ul style="list-style-type: none"> <li>• PC will begin reviewing in 2025 after updated ZR are completed.</li> <li>• Format to complement new ZR.</li> <li>• Sustainable energy practices should be added to the subdivision regulations.</li> </ul>
2.3	The Board of Education should work with the Region 14 School District to encourage the adoption of sustainable practices at the Region's schools such as reducing stormwater runoff, capturing rainwater for irrigation use, reducing water usage, deploying renewable energy sources such as solar power, improving energy efficiency and management, improving recycling and reducing solid waste.		<ul style="list-style-type: none"> <li>• Storm water runoff. We have oil/water swirl chamber separators for parking lot runoff at all three Woodbury Schools. They then discharge into water infiltration systems before they discharge into water courses. These are elaborate systems that get vacuumed out each year to remove sand and sediment from parking lot winter maintenance.</li> <li>• Reg 14 Brian Murphy update: See Region 14 Input below.</li> <li>• The installation of solar panels in Town owned parking lots and on the roofs of Town owned buildings should be explored.</li> </ul>

2.4	The Board of Selectmen should include energy efficiency and renewable energy projects in the Town's capital improvement plan and oversee the implementation of energy efficiency and renewable energy improvements in accordance with the Town facilities plan.	Complete	<ul style="list-style-type: none"> <li>• Shove – Air handler, coil &amp; condensing unit upgraded 2024.</li> <li>• Senior Center – 1 mini split ac/heat pump, 7 new air handlers, coils, condensing units, and gas furnaces scheduled to be completed by December 2025.</li> <li>• P&amp;R – Oil to propane furnace conversion scheduled for 2nd half of 2025.</li> <li>• Old Town Hall – 4 mini split ac/heat pumps scheduled for 2nd half of 2025. Several roof repairs have also been completed.</li> <li>• The installation of solar panels in Town owned parking lots and on the roofs of Town owned buildings should be explored.</li> </ul>
<b>3 Continue the protection of environmentally sensitive areas.</b>			
3.1	The Board of Selectman should continue to ensure that Town departments, boards, and commissions with purview over land use and environmental issues are adequately staffed and have sufficient resources to carry out their duties.	Ongoing	<ul style="list-style-type: none"> <li>• KRH - The filling of vacancies had been very successful. There has been an emphasis on placing people that are qualified on the specific committees and commissions. There was a news article about vacancies that generated lots of interest.</li> <li>• Vacancies continue to be filled and is ongoing to address turnover.</li> </ul>
3.2	The Zoning Commission, with assistance of the Conservation Commission and Inland Wetlands Commission, should review the Town's land use regulations to ensure that the regulations adequately protect environmental resources and encourage sustainable development. The Zoning Commission should amend the zoning regulations as necessary, and expand protections as needed, in favor of environmental protection that is fully supportive of the goals of this plan.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• CT Model Floodplain Regulations are included in new Zoning Regulations, providing improved protection to floodplain areas.</li> <li>• Updated stormwater standards under consideration w/updated ZR.</li> <li>• IWC is reviewing draft updated Wetland Regulations and new Tree Forestry Regulations.</li> <li>• An exploration and installation of agrivoltaics (farming) or ecovoltaics (meadows) should be required through the Zoning regulations for any proposed solar arrays.</li> </ul>

3.3	The Inland Wetlands Commission should review the inland wetlands regulations and amend as needed.	Year 2 Active	<ul style="list-style-type: none"> <li>• IWC have worked on regulation updates but the only changes that have been implemented are the ones required on the state level. After the January meeting with Atty Janet Brooks we will be better situated to finally do the revisions.</li> <li>• IWC is reviewing draft updated Wetland Regulations and new Tree Forestry Regulations.</li> </ul>
3.4	The Conservation and Planning Commissions should work with the Pomperaug River Watershed Coalition to determine how best to address and pursue implementation of the recommendations of the Watershed Plan.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• CC Update: We are just starting to delve into the Watershed Plan to develop recommendations. We are also trying to identify any PRWC presentations to Boards or Commissions discussing the Plan, which might provide valuable background material.</li> <li>• Grant application made in 2024 for Three Rivers watershed and buffer plan not successful.</li> <li>• PRWC working with town to identify other grant opportunities for Three Rivers watershed and buffer planning.</li> </ul>
3.5	The Department of Public Works and Region 14 Schools should work towards mitigating stormwater runoff from Town properties and reduce the amount of Town properties with directly connected impervious areas.	Pending	<ul style="list-style-type: none"> <li>• MS4 recommended retrofit Rain Garden project in front of library anticipated installation spring/summer 2025.</li> </ul>
<b>4</b>	<b>Strengthen the community's relationship with the town's open space and environmental resources.</b>		
4.1	The Conservation Commission should prepare a brochure that promotes the value of open space in town and environmental resources and dedicate a webpage on the Town's website with content similar to the brochure.		CC Update: We have discussed such a brochure but currently lack the resources for the design work. This will be on our agenda going forward.

4.2	The Board of Education should work with Region 14, the Conservation Commission, and other local organizations to assess and, if appropriate, implement changes to curriculum to enhance appreciation and stewardship of the region’s environmental resources.		See Region 14 Input below.
<b>5</b>	<b>Strategically protect open space.</b>		
5.1	The Conservation Commission should develop a plan and map that identifies open space land that is a priority for protection and/or acquisition based upon areas that provide the greatest value in protecting environmental, ecological and cultural resources. Identify how town-owned properties strategically contribute to the Plan.		<ul style="list-style-type: none"> <li>• Conservation currently maintains a database of open space in Woodbury. We intend to identify properties that would enhance the values of our existing properties, either through ownership or easement. However, to make this effort successful, we also need to create a plan for rebuilding the Open Space Fund.</li> </ul>
5.2	The Conservation Commission, Planning Commission, Inland Wetlands, Parks and Recreation Department, and organizations such as the Pomperaug River Watershed Coalition and Flanders Nature Center and Land Trust should develop an up-to-date strategic open space protection and acquisition plan. Once finalized, this Plan should be amended to include that Plan.		<ul style="list-style-type: none"> <li>• Status from P&amp;R: Ongoing: Currently working with the Conservation Commission on our Minortown Road Preserve open space property to permanently remove current invasives, create new pedestrian pathways for the public to enjoy, and improve overall accessibility to the property. Ultimate goal is creating a Pollinator Pathway in the park for the public to enjoy and simultaneously putting Woodbury on the Pollinator Pathway map for the state of Connecticut and simultaneously preserving our Open Space.</li> </ul>

## **Region 14 Input**

Region 14 should assess and if appropriate, implement changes to curriculum to enhance appreciation and stewardship of the region's environmental resources. Throughout the curriculum at the various grade levels there are opportunities for students to interact with the environment and be encouraged to be good stewards of the environmental resources in Woodbury:

### **Flanders Nature Center**

- Our Superintendent, Director of Teaching and Learning, and Elementary Science Coach are in communication with Flanders Nature Center to determine how we can further partner with the center to provide more hands-on experiences for the students as part of the curriculum.
- Students K-5 visit and participate in the Flanders Nature Center programs.
- Kindergarten partakes in the Animals & Where They Live program. In this program students meet a variety of farm animals, observe them in their surroundings and look for patterns in animal needs and habitats. In second grade students participate in Habitat Comparisons. Students visit two different habitats, a forest and a pond. They observe and record the diversity of plant and animal life. The second grade will also participate in the program Pollination: Animals and Plants Depending Upon Each Other. In this case, second graders learn the conditions needed for plants to grow, and how plants are dependent upon animals. In fifth grade students engage in the Wetlands, A System of Interconnected Spheres Program. Students explore the earth's hydrosphere, biosphere, geosphere and atmosphere. Students collect water samples and document plant and animal life at Flanders.

### **Community Involvement**

- Region 14's Superintendent and Director of Teaching and Learning will be attending the Waste Management meeting to determine if there are areas where the district and the students can support the endeavors of the town to recycle more and reduce waste.
- Students in grades K-5 were invited to participate in the Earth Day Celebration at Hollow Park.
- Students created posters showing "What Earth Day Means to Me? Students considered: why recycling is important, how we reuse materials and how we keep our land and oceans clean?"

### **Curriculum**

- Students in PreK, Kindergarten and Second Grade have visited and toured the agriscience program.
- Kindergarten Science Units
  - How do plants, animals, and people get what they need from their environment?
  - How can we make our world a better place?
- Grade 1 Science Unit
  - How are young plants and animals like, but not exactly like, their parents?
- Grade 2 Science Units
  - Why are materials separated into different categories (groups)?
  - What are the essential needs of plants?
- Grade 3 Science Unit
  - How is the growth and life cycle of organisms (heredity and environmental factors) determined?

- Grade 4 Science Unit
  - How do internal and external structures in plants function to support survival, growth, and reproduction?
- Grade 5 Science Unit
  - How does matter and energy cycle through the ecosystem?
  - How do the structures of organisms enable them to survive and interact in their environments (ecosystem)?
  - What role do humans play in the ecosystem?
- Gardening Club for K-5 students that includes harvesting plants and vegetables
- Grade 7 Science Units
  - Ecosystem Dynamics and Biodiversity
  - Earth’s Resources and Human Impact
- Middle school science curriculum includes a unit where students learn about maple syrup production including how to tap trees and produce maple syrup through a visit to the Nonnewaug agriscience program
- High School
  - The agriscience program at Nonnewaug High School is centered around environmental resources. Courses in the nationally recognized agriscience program include Aquaculture, Greenhouse Plant Production and Processing, Agricultural Production, Equine Science, Veterinary Science, Natural Resources Management, Nursery and Landscaping, and Local Food Production. The agriscience program also offers adult classes to the community in multiple sessions throughout the year.
  - Three different science courses also focus on the environment: AP Environmental Science, Conservation and Sustainability, and Catastrophic Events.
  - Nonnewaug also offers Envirothon as an extracurricular activity.
  - The agriscience program also hosts annual visits from elementary students.
- The Region 14 School District should encourage the adoption of sustainable practices at the Region’s schools such as reducing storm water runoff, capturing rainwater for irrigation use, reducing water usage, deploying renewable energy sources such as solar power, improving energy efficiency and management, improving recycling and reducing solid waste.
- Stormwater runoff. We have oil/water swirl chamber separators for parking lot runoff at all three Woodbury Schools. They then discharge into water infiltration systems before they discharge into water courses. These are elaborate systems that get vacuumed out each year to remove sand and sediment from parking lot winter maintenance.
- Rainwater runoff- The MES PTO installed a rain garden in the front of MES to catch rainwater and have it soak into the plants of the area.
- Reducing water usage- we have low consumption toilets district wide, 1.5 gallons per flush. Also 1.0 gallons per flush for all urinals.
- Energy efficiency- we have upgraded the High School with spray foam insulation, fixed windows with low E glass, thermopane, and thermally broken window frames throughout the building and Ellis Clark as well. We have condensing gas boilers and domestic water heaters. We continue to insulate where we can in all the buildings. Repair and keep in good order door weather stripping and sealing. We monitor WMS, NHS and Ellis Clark from a district wide building management system. We have energy saving LED lighting everywhere in the district.



**Cultural & Educational Resources Goal: Protect, promote, improve, and expand the town’s cultural and educational resources.**

	<b>Strategies &amp; Actions</b>	<b>Status</b>	<b>2025 Updates</b>
<b>1</b>	<b>Support Region 14 Schools in improving quality of education, academic performance, and reputation.</b>		
1.1	The Board of Education should work with the Region 14 School District and community members to develop and implement a strategic plan for improving education, academic performance, and reputation.		See BOE Input below.
1.2	The Board of Education should work with the Region 14 School District and community members to identify measures and take action to reduce operating costs of schools so as to repurpose those resources towards improving education, academic performance, and reputation.		See BOE Input below.
<b>2</b>	<b>Support educational and recreational opportunities for all age levels.</b>		
2.1	The Zoning Commission and Planning Commission should review the Town's zoning regulations and make changes necessary to ensure that the regulations are supportive of the development of educational and recreational institutions and businesses.	In process - Years 1-2 Active	<ul style="list-style-type: none"> <li>ZC review of draft Zoning Regulations will continue into 2025</li> </ul>
2.2	The Board of Education should identify the educational and recreational needs of Woodbury's pre-Kindergarten and youth population by conducting outreach to the community and consulting with the Region 14 District, Parks & Recreation Department, Woodbury Public Library, and other communities in the region.		See BOE Input below.

2.3	The Board of Education should work with the Region 14 District, the Parks & Recreation Department, and the Woodbury Public Library to develop and institute programming that meets the needs of the Town's pre-Kindergarten and youth population.		See BOE Input A below.
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**BOE Input**

- 1,000 Books Before Kindergarten program encourages early literacy.
- Both Letters Are Characters and Letters Are Builders are offered at various times throughout the year. These programs promote early literacy through phonics instruction.
- Children’s Librarians attend Back to School events at Mitchell Elementary School and Bethlehem Elementary School where they distribute free new books and drawstring school backpacks, paid for by the Ingrid Martland Fund donation.
- Librarians work various Literacy Nights at the schools.
- Librarians provide story times at the schools through classroom visits and EdAdvance.
- Story times are offered at the library for various age ranges.
- Teen Librarian co-leads a Book Club at the Nonnewaug High School.
- Teen Librarian and Reference Librarian offer in school library card sign up and database opportunities.
- Teen Department offers weekly afterschool programming for grades 6 & up.
- Librarians visited Mitchell Elementary School, Bethlehem Elementary School, Woodbury Middle School, and Nonnewaug High School at least 10 times, in May and June 2024, to promote the library’s summer reading programs.
- Miss Heidi visited the Parks & Recreation Summer Camp in July 2024 and read stories to children and had older children participate by reading pages aloud from books.
- The library and the schools worked together to hold an annual town-wide, school-wide, Constitution Day Poster Contest, held in September, with attendance by school officials at the library’s award ceremony.
- Therapy animals visit the Children’s Department. Children get to practice their reading aloud skills by reading books to non-judgmental animals.
- In May 2024, the Library held a collaborative Multilingual Family Library Night with participation from the parents/students from Region 14 and 15 schools.
- In May 2024, all third-grade classes from Mitchell Elementary School took field trips to the Library and the Book Cellar.

2.4	Senior Services, Woodbury Public Library, Planning Commission, and Parks & Recreation should collaborate to identify the educational and recreational needs of Woodbury's adult population by conducting outreach to the community and consulting with the Region 14 District, Parks & Recreation Department, Woodbury Public Library, and other communities in the region.		See BOE Input below.
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<p><b>BOE Input</b></p> <ul style="list-style-type: none"> <li>• Since early 2024, the Library Board and Library Staff have been conducting surveys, one-on-one interviews, and focus groups with various community leaders, educators, homeschooling groups, religious leaders, etc. to gather input about needed programs and services.</li> <li>• Dr. Taryn Fernandez and Dr. Brian Murphy were invited to the library's strategic planning meetings. They assisted with focus groups with educators and in survey distribution.</li> <li>• Some findings were that the population of Woodbury is changing due to younger families moving into the area from urban areas as well as multilingual families.</li> </ul>			
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2.5	Woodbury Public Library should work with the Region 14 District, Senior Services, and the Parks & Recreation Department to develop and institute programming that meets the needs of the Town's adult population.		See BOE Input below.
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<p><b>BOE Input</b></p> <ul style="list-style-type: none"> <li>• The library held a town-wide Great Gnome Hunt for all ages/partnered with Senior Services and P&amp;R Dept.</li> <li>• The library partners with Senior Services and P&amp;R Dept. regarding resources/sharing costs of performers, movie licensing, etc.</li> <li>• Two town-wide poetry books were published in partnership with the Library, Woodbury's Poet Laureate, and the Arts Alliance of Woodbury. The first, From Art to Art, an ekphrastic poetry book, consists of compiled writings where the poets met monthly in The Gallery, at the library, and wrote their poems based on the art that was on display. The second, The Nature of Woodbury, is a volume of poetry, prose, art, and photography which entailed receiving submissions from all the creatives in our community. Both poetry books have been available for purchase at the library and have been put into our local history collection for perusal.</li> <li>• Over 15 local author events were held at the library in 2023-2024.</li> <li>• The library created a "Meet Your Community" series that highlights local nonprofits and offers ways for individuals to become involved.</li> </ul>			
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	<ul style="list-style-type: none"> <li>• The library created shared programming events with the Senior Center including evening coffee houses, speakers, and cookbook club.</li> <li>• The library holds ongoing outreach to Spruce Bank Farm (including a satellite book group, inclusion in Library’s reading programs (also satellite) and technology/database education programs.</li> <li>• Teen Librarian worked with WMS Librarian bringing multiple authors to the classroom.</li> </ul>		
<b>3</b>	<b>Expand the community’s focus on the arts and culture.</b>		
3.1	<p>The Zoning Commission and Planning Commission, should review the Town’s zoning regulations and make changes necessary to ensure that the regulations are supportive of the development of arts organizations, activities, and businesses.</p>	In process - Years 1-2	<ul style="list-style-type: none"> <li>• Allowable uses have been expanded in both the MSD and MQ Districts to accommodate a wider variety of land uses, potentially creating additional opportunities for these organizations and venues.</li> </ul>
3.2	<p>A newly formed Arts &amp; Culture Committee should conduct outreach to local arts institutions to identify needs and explore sources of funding for those institutions. The Committee, in consultation with the Board of Selectmen, should also consider establishment of a Cultural District in accordance with Connecticut Public Act 19-143 for which the Committee could serve as the Town’s Cultural District Commission.</p>		<ul style="list-style-type: none"> <li>• Charter revision proposes to add an Arts and Culture Committee.</li> </ul>
3.3	<p>The Town should continue to support the use of Town facilities for arts activities and should work with Region 14 to explore the feasibility of use of Region 14 facilities for community arts events. Support for the arts should include provision of an online calendar for use of facilities and a simpler process for facility rental.</p>	Year 2 - 3	<p>Continued collaboration of shared use of facilities. BP: Arts Alliance Walks – website CTAW – yearly calendar of productions. KRH: Creating a more robust calendar for the arts is in the making. Once these organizations get use to posting regularly it will be a great asset to the town.</p>

<b>4</b>	<b>Continue protection of historic resources.</b>		
4.1	The Zoning Commission and Historic District Commission should review the Town's zoning regulations and make changes necessary to ensure that the regulations adequately protect historical resources and expand protections as needed.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• ZC has been coordinating with HDC on the draft ZR update.</li> </ul>
4.2	The Zoning Commission, Historic District Commission, and Planning Commission should consider the adoption of a village district(s) on Main Street.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• As initial step, the ZC has included in its draft regulations a new section with advisory "Architectural Design Guidelines" focused on all developments in all districts, except single-family and two-family dwellings.</li> </ul>
4.3	The Historic District Commission should work with local historic institutions such as the Old Woodbury Historical Society (OWHS) and historic resource property owners to identify needs and establish means by which the Town can support those property owners and institutions.	Ongoing	<ul style="list-style-type: none"> <li>• Held public workshops with a primary focus on wood windows, inviting window specialists and State Historic Preservation Office (SHPO)</li> <li>• Researched and communicated with other Ct towns' HDCs to better understand historic preservation.</li> <li>• Procured grant for Town of Woodbury Park and Rec building renovation of facade and porches.</li> <li>• Coordinated communication between SHPO and Town of Woodbury regarding historic Minortown Bridge that was damaged as result of the flood on August 18, 2024.</li> <li>• Awards Annually Woodbury Historic District Commission Preservation Recognition of an historic property and its stewards within the Town of Woodbury.</li> </ul>
<b>5</b>	<b>Promote Woodbury as a cultural destination.</b>		
5.1	Arts and cultural organizations are encouraged to establish a representative committee (the Arts and Culture Committee, or ACC) to advocate for actions to support arts and culture in Town.	Year 2	<ul style="list-style-type: none"> <li>• Charter revision proposes to add an Arts and Culture Committee.</li> </ul>

5.2	The Board of Selectman should work with the Arts & Culture Committee to identify actions the Town can take to better promote the town's arts and cultural resources. This should include a user-friendly digital presence that will facilitate "one click" instant access to the robust arts and culture opportunities in Woodbury.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• There have been a lot of virtual presentations by various departments. Using the Town website community calendar, all arts and cultural events can and will be promoted.</li> <li>• Pending Charter revision that proposes to add an Arts and Culture Committee.</li> </ul>
5.3	The Arts & Culture Committee should work with business organizations such as the Woodbury Chamber of Commerce (WCOC) to promote the town's cultural resources and expand the WCOC's capabilities in that area.		<ul style="list-style-type: none"> <li>• Pending Charter revision that proposes to add an Arts and Culture Committee.</li> </ul>
5.4	The Arts & Culture Committee should work with organizations such as the Western CT Tourism Council (WCTTC), Connecticut Office of the Arts Arts & Culture Collaborative (CTACC) to increase the exposure of Woodbury's arts and culture offerings.		<ul style="list-style-type: none"> <li>• Pending Charter revision that proposes to add an Arts and Culture Committee.</li> </ul>

Region 14 should identify the educational and recreational needs of Woodbury's Pre-K Kindergarten and youth population by conducting outreach to the community and consulting with the town's Parks and Recreation Department and Woodbury Library.

The Woodbury Library partners with Region 14 in the following ways:

- Supplies books and tote bags to all incoming Kindergarten students, provided by the Ingrid Martland Fund
- Monthly visits to the MES Pre-K program with stories and book delivery
- Delivery of books to all grades based on teacher requests for special themes or units
- Presentation of Summer Reading Program
- Participate in Read Across America, mystery reader days, and other school wide events
- Bi-monthly visits to the EdAdvance After School Program serving BES and MES
- Provide a "Librarian for a Day" experience for the MES PTO
- Provide Library visits to the Summer School Program
- Connect yearly with the high school arts program for our yearly Senior Showcase highlighting
- Nonnewaug student's art in February.

- Collaborated on our first joint author visit, with author Omar Mohamed “When Stars are Scattered” and WMS.
- Collaborating with NHS MBLE students; currently in the works is a school wide/community nature poetry event in April.
- Offering grade 9 students Woodbury Library cards so all students have access to the same databases and library materials outside of school (library databases vary from town to town; Woodbury has a strong database offering). Each library card will be active for the students’ four-year tenure at Nonnewaug without need for renewal. The staff from the WPL gave a presentation to the freshman to demonstrate resources available. We plan to have other grades also sign students up for public library cards, and to continue this practice annually with incoming freshmen.
- Region 14 facilities are regularly utilized for various Park and Recreation Department activities to include the following: travel basketball, mighty ball, adult drop-in volleyball, flag football and Biddy Ball. Woodbury Youth Soccer also utilizes our facilities.
- Region 14 should work with the town’s Park and Recreation Department and Woodbury Public Library to develop and institute programming that meets the needs of the Town’s pre-Kindergarten and youth population.
- The Woodbury and Bethlehem libraries work with our elementary schools in providing opportunities to display student work. Both libraries displayed the Constitution posters for the K-5 district wide contest. The library also supports the Science and Social Studies curriculum by providing resources to enhance the curriculum needs.
- Region 14 has partnered with the Park and Recreation Department to provide opportunities for students to participate in high-interest activities outside of the school day. For example, travel basketball, mighty ball, flag football and Biddy Ball.
- Region 14 should work with the town of Woodbury to support the use of town facilities for arts activities, and should work to explore the feasibility of Region 14 facilities for community events. Support of the Arts should include provision of an online calendar for use of facilities and a process for facility rental.
- Region 14 partners with the local library to display students’ artwork at various times throughout the year including a Senior Showcase from February 6-28 with a reception on February 12th from 2pm-4pm where the artists will be present to answer questions and meet members of the community. Nonnewaug High School hosts an Art Show annually in June that is open to the public. The artwork is submitted by students from all of Region 14 schools.
- We partner with ASAP and the Woodbury Bethlehem Community Music Foundation to provide opportunities such as the Side-By-Side Interdistrict Concert with the Waterbury Symphony Orchestra and the music foundation has also helped purchase instruments for students and connect them with opportunities to perform outside of school. In addition, students who participate in Region 14 music classes perform at the Christmas Tree Lighting Ceremony as well as the Memorial Day Parade.
- Community groups that would like to use Region 14’s facilities may complete the appropriate online application for facilities use based on their designation as a for-profit or not-for-profit organization. Due to the number of activities that are held in Region 14 facilities, these activities are not included on the Region 14 calendar. A separate facilities calendar is available to view and is linked on our Facilities page.
- Region 14 should work with community members to identify measures and take action to reduce operating costs of schools so as to repurpose those resources towards improving education, academic performance, and reputation.
- NHS/ Ellis Clark, 1, 4-yard at MES, 1, 4-yard at WMS. These containers are emptied every Wednesday and are full. We have taken a lot of cardboard out of the waste stream since 2009.

**Transportation & Infrastructure Goal: Proactively manage, maintain, and expand infrastructure to meet the community's needs while preserving rural character.**

	<b>Strategies &amp; Actions</b>	<b>Status</b>	<b>Updated 2025</b>
<b>1</b>	<b>Improve the Town's digital infrastructure and physical infrastructure to support new technologies.</b>		
1.1	The Board of Selectmen should meet with representatives of the Northwest Connect Coalition (NCC) to explore opportunities for promoting the development of high-speed internet connectivity in Woodbury and support new technologies that businesses and residents need.	Year 2	<ul style="list-style-type: none"> <li>• Internet access to residents and businesses is needed and working with NCC in ways to improve reliability for all is imperative.</li> <li>• ARPA Funds designated for High-Speed Internet access in town is a positive step.</li> <li>• Service providers in town are working on upgrading their infrastructure.</li> <li>• Frontier has installed fiber optic lines within large extent of town.</li> </ul>
1.2	The Board of Selectmen should reestablish the Business & Economic Development Committee to work with local businesses to identify digital and physical infrastructure needs and explore ways to address those needs.	Year 2	<ul style="list-style-type: none"> <li>• Ad Hoc committee to be reformed with a mission statement/goals.</li> <li>• Building Official to help re: ADA issues.</li> <li>• KRH: Mission is being determined. Possibly: To promote and meet the needs of business and to create the best community in which to live, work and do business.</li> </ul>
1.3	The Town should explore developing electric vehicle charging stations.	Ongoing	<ul style="list-style-type: none"> <li>• Ongoing discussion with surrounding towns and with the BOF.</li> <li>• EV charging stations most likely better placed in town at a business due to lack of parking at available town properties.</li> </ul>



<b>2</b>	<b>Conduct a corridor study of Route 6.</b>		
2.1	The Planning Commission should develop a purpose and need statement for use in requesting state assistance in conducting a corridor study of Route 6.	Complete	Completed
2.2	The Planning Commission should work with NVCOG to pursue state funding for a corridor study of Route 6.	Complete	<ul style="list-style-type: none"> <li>• DOT/NVCOG \$180K Grant obtained.</li> </ul>
2.3	Once regional or state funds are acquired, the Planning Commission and Land Use Office should work through NVCOG to conduct a corridor study of Route 6 that addresses traffic safety, traffic speed, on-street parking operations, bicycle and pedestrian needs, access management, and the potential for alternative (by-pass) routing. An ad hoc committee formed by the Commission, including representatives from the Commission and departments such as the Police and Public Works, should steer the planning process.	Ongoing	Ad hoc committee has been formed. Study is active and updates can be found on NVCOG's website.

3	Commit to improvement and expansion of the Town’s pedestrian network.		
3.1	The Department of Public Works (DPW) should identify existing sidewalk network in need of repair or replacement and provide a cost estimate for repair or replacement to the Shade Tree & Sidewalk Committee.	Year 2	<ul style="list-style-type: none"> <li>• Update timing to ANNUAL - Repairs are scheduled from Post office to Park Road.</li> <li>• Annual DPW line-item funding in budget \$20K.</li> <li>• 10/2024 STSC met w/PW and Town Planner to present updated sidewalk maps detailing current and future sidewalk sections.</li> <li>• STSC report also identifies areas requiring repair and/or replacement and prioritized of same.</li> <li>• Agreed that there should be a capital line item in the PW budget for major sidewalk replacement sections identified. This would be separate from PW’s “sidewalk repair/maintenance” budget line item.</li> <li>• STSC noted this budget line item should not be used for other activities. Agreed to meet twice a year to review existing conditions (Trees and Sidewalks).</li> <li>• 2024 – Recommendation submitted to the Charter Revision Commission by a resident to make the STSC a permanent committee and/or commission. The continuity would allow the group to pursue grants and funding for sidewalks (new and existing). And, to develop a tree replacement plan for Main Street along the sidewalk network and on Town Greens and parks when requested. PW has the responsibility to determine costs for repair and/or replacement to existing sidewalks as part of the budget.</li> <li>• 11/2024 – STSC recommends to BOS greater budget allocation.</li> </ul>

3.2	The Shade Tree & Sidewalk Committee should refine the existing sidewalk plan, factoring in information received from DPW, and provide a sidewalk improvement plan that identifies expansion, replacement, and repair needs, as well as crosswalk needs, on a segment-by-segment basis including overall priorities.	Ongoing Active	<ul style="list-style-type: none"> <li>• 11/2024 – STSC completed updated sidewalk map.</li> <li>• Report presented to BOS outlining recommendations for sidewalk repair and budget allocation recommendations for repair and pursuit of research/planning activities and grants.</li> <li>• Work to be supplemented with completion of Route 6 Corridor Study.</li> <li>• STSW - See 3.1. It should be noted that the STSC decided not to pursue any planting along the Town owned sidewalks until the Rt 6 Corridor Study is done. Any suggestions from the Corridor project could be incorporated into a cohesive plan for the STSC to pursue funding. Corridor study is expected to be completed by Summer 2025.</li> </ul>
3.3	The Planning Commission, Shade Tree & Sidewalk Committee, and DPW should supplement the sidewalk plan with recommendations for sidewalk width, material, etc. in different locations taking into account the recommendations of the SDAT report, the desirability of low impact design, and the information provided by DPW regarding costs of construction and maintenance. Once finalized, the Shade Tree & Sidewalk Committee should present the sidewalk plan to the Board of Selectmen.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• The SDAT report will not be used going forward to make decisions; it can be used as a point of reference.</li> <li>• 10/2024 STSC meet with Dir PW and Town Planner.</li> <li>• 11/2024 – STSC completed updated sidewalk map.</li> <li>• Report presented to BOS outlining recommendations for sidewalk repair and budget allocation recommendations for repair and pursuit of research/planning activities and grants.</li> <li>• STSC Report recommends new/replacement sidewalks be constructed using concrete consistent with PW and Town Planner policy.</li> <li>• STSC recommends such also be incorporated into the Town’s land use regulations.</li> <li>• Work to be supplemented with completion of Route 6 Corridor Study.</li> </ul>

3.4	The Town, via the Land Use Office and with assistance from NVCOG, should pursue state grant funding for expansion of the sidewalk network. Grant programs to pursue include but are not limited to Community Connectivity and LOTCIP grants.	Ongoing	<ul style="list-style-type: none"> <li>• Completed sidewalk grant projects: <ul style="list-style-type: none"> <li>▪ Washington Ave / School Street Sidewalks</li> <li>▪ \$200K CCGP + \$85K STEAP</li> <li>▪ Main Street North Extension Sidewalks</li> <li>▪ \$128K STEAP</li> </ul> </li> <li>• 2024 – STSC recommends that Charter Revision Committee make STSC a permanent committee and/or commission. This will change their committee tenure to four years allowing for long range planning and to help identify grant opportunities and other funds to support the Sidewalk and Tree plan.</li> </ul>
3.5	The Board of Selectmen and Board of Finance should provide funding in the Town's budget for the repair and replacement of sidewalks.	Ongoing	<ul style="list-style-type: none"> <li>• Monies are in the Public Works budget; also, grants.</li> <li>• KRH: There is money set aside and the suggestion that some of the ARPA funds be used for the repair of sidewalks that cannot be taken care of through grants.</li> <li>• Citing the SDAT report on sidewalk improvements, the Town will provide funding for repair and replacement of sidewalks.</li> <li>• Annual DPW line-item funding in budget \$20K.</li> <li>• 11/2024 – STSC recommends to BOS greater budget allocation.</li> <li>• 10/2024 – STSC mtg w/Dir PW and Town Planner discussed keeping PW budget line for repair/maintenance of sidewalks and seeking additional funding under capital plan to repair/replace larger sections of existing sidewalk based on priority over several years.</li> </ul>
3.6	The Zoning Commission and Planning Commission should review the Town's zoning regulations and make changes necessary to support the development of sidewalks as appropriate to expand the town's sidewalk network in accordance with the Shade Tree & Sidewalk Committee updated plan.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• All developments with frontage along the Town's recommended sidewalk network, as established by the POCD, are now required to provide public sidewalks a minimum of five (5) feet in width as specified by the Plan.</li> <li>• Draft ZR update includes additional requirements requiring and encouraging sidewalks based on location.</li> </ul>

3.7	The Planning Commission should review the Town's subdivision regulations and make changes necessary to support the development of sidewalks as appropriate to expand the town's sidewalk network in accordance with the Shade Tree & Sidewalk Committee updated plan.	Year 2	<ul style="list-style-type: none"> <li>• PC reviewed this at their February 2023 meeting. PC will begin reviewing and revising the subdivision regulations after the zoning regulations are completed.</li> <li>• STSC will work with both commissions upon completion of Rt. 6 study.</li> </ul>
<b>4</b>	<b>Develop a management and maintenance plan for Town roads, bridges, and sidewalks.</b>		
4.1	The Department of Public Works should develop and prioritize a roadway and pavement conditions map and table and make that information available to the Land Use Office and Planning Commission.	Ongoing	<ul style="list-style-type: none"> <li>• PW has a Pavement Management Map and Report which was prepared by BETA Group in 2017.</li> </ul>
4.2	The Department of Public Works should identify and document annual maintenance requirements necessary to maintain roads, bridges, and sidewalks in a state of good repair. DPW should make that information available to the Land Use Office, Planning Commission, and Board of Selectmen.	Ongoing	<ul style="list-style-type: none"> <li>• PW has a Pavement Management Map and Report which was prepared by BETA Group in 2017.</li> </ul>
4.3	The Department of Public Works should identify capital improvements that are needed to the Town's transportation infrastructure by urgency and assess the cost of implementing those improvements. DPW should make that information available to the Land Use Office, Planning Commission, and Board of Selectmen.	Ongoing	<ul style="list-style-type: none"> <li>• PW has a Pavement Management Map and Report which was prepared by BETA Group in 2017.</li> </ul>

4.4	The Board of Selectmen and Board of Finance should provide funding in the Town's budget sufficient to maintain the Town's transportation infrastructure in a state of good repair.	Ongoing	<ul style="list-style-type: none"> <li>• Road repairs are done yearly. Bonding package 2021 has been approved for major repair and drainage to certain Town roads.</li> <li>• Recent bonding seems to be addressing this.</li> <li>• KRH: There has been acute attention placed on finishing roads that were in the previous bond package. This in addition to the most recent bond package should place our roadways in good shape.</li> <li>• 11/2024 - Street Tree and Sidewalk Committee updated sidewalk map. Report presented to BOS outlining recommendations for sidewalk repair and budget allocation recommendations for repair and pursuit of research/planning activities and grants.</li> </ul>
<b>5 Explore options for, and support the development of, a greenway network in Woodbury.</b>			
5.1	The Board of Selectmen should establish an ad hoc Greenway Planning Committee (GPC) tasked with developing a greenway vision and plan that includes shared-use pathways.	Ongoing	<ul style="list-style-type: none"> <li>• KRH: This is presently being discussed in Planning.</li> <li>• The ad hoc committee is being discussed in the Charter Revision Committee.</li> </ul>
5.2	The Conservation Commission, Planning Commission, Inland Wetlands, Parks and Recreation Department, and organizations such as the Pomperaug River Watershed Coalition and Flanders Nature Center and Land Trust should develop an up-to-date strategic open space protection and acquisition plan. Once finalized, this Plan should be amended to include that Plan.		<ul style="list-style-type: none"> <li>• P&amp;R Status: Ongoing - Partner with future Greenway Planning Committee and other local constituents to create a plan for shared-used pathways supported by state funding opportunities. Continue working with the NVCOG to explore opportunities of connecting Woodbury through Trolley Bed Preserve to the Middlebury Greenway. Build upon preliminary routing feasibility study and cost estimate that was completed for the concept. Since Woodbury's bicycle accommodation was classified as a tier III, this creates challenges with receiving state funding in support of the effort.</li> </ul>

5.3	The Greenway Planning Committee should work with NVCOG to include Woodbury's vision of a shared-use pathway network in regional greenway plans and pursue state funding for the planning, design, and construction of pathways. .		<ul style="list-style-type: none"> <li>• GPC needs to be formed.</li> </ul>
5.4	The Greenway Planning Committee, with support from the Parks & Recreation Department and Land Use Office, should coordinate with private property owners and land trusts to incorporate private trails into the shared-use pathway network via usage agreements, signage, maps, and promotional materials. .		<ul style="list-style-type: none"> <li>• GPC needs to be formed.</li> </ul>
<b>6</b>	<b>Commit to reducing stormwater impacts particularly within the town's Priority Areas so as to meet MS4 stormwater permit requirements.</b> .		
6.1	The Board of Selectmen and Board of Finance should provide funding necessary to support requirements of the Town's stormwater management plan and MS4 permit. .	Ongoing	<ul style="list-style-type: none"> <li>• Money has been allocated by the BOF to meet the requirements.</li> <li>• Comply with state mandates GH: Completed? Working on it.</li> </ul>
6.2	The Stormwater Management Committee should conduct required measures identified in the Town's stormwater management plan. .	Ongoing	<ul style="list-style-type: none"> <li>• MS4 recommended retrofit Rain Garden in front of library anticipated construction spring/summer 2025.</li> </ul>
6.3	The Stormwater Management Committee should coordinate with the Pomperaug River Watershed Coalition to conduct water quality testing and continuing education and outreach as required by the MS4 permit. .	Ongoing	<ul style="list-style-type: none"> <li>• Town continues to coordinate with PRWC on the MS4 requirements.</li> </ul>

<b>7</b>	<b>Determine which recommendations of the SDAT report, not included within this plan, are most supportive of the goals of this plan and feasible to implement; develop an implementation plan for those improvements and commit to implementation.</b>		
7.1	The Planning Commission should review the SDAT report, identify recommendations that should be implemented, and identify a potential sequence actions, time frame, and responsible organizations for implementing the recommendations.	Complete	<ul style="list-style-type: none"> <li>PC reviewed the SDAT report and felt it can be used as a point of reference, but it is not a decision-making tool. The elements of the POCD and the zoning regulations (once they are completed) outweigh the SDAT report.</li> </ul>
7.2	The Planning Commission should meet with partner organizations to review the feasibility of implementing the SDAT report's recommendations and develop a strategy for achieving the recommendations.	Complete	<ul style="list-style-type: none"> <li>PC reviewed the SDAT report and felt it can be used as a point of reference, but it is not a decision-making tool. The elements of the POCD and the zoning regulations (once they are completed) outweigh the SDAT report.</li> </ul>

STSW – Additional Item in 2025 27 STSC – Charter Revision request / STSC has been an Ad-Hoc committee for 35 years. Request to be established as a permanent commission. This will allow for the development of the strategy outlined in its 2024 Long Range plan for Sidewalks and Trees.

Added through discussion to use as a way to assess tree and sidewalk needs. Adjustments, modifications, or clarifications of items in the POCD's implementation plan do not need a public hearing to be added.

Shade Tree & Sidewalk Committee should create an inventory and make an assessment of the Trees along Main Street and the key arterial roads/streets.	<ul style="list-style-type: none"> <li>Perform a tree assessment and inventory along Rt. 6 and Main Roads within ½ mile of Rt. 6</li> <li>Develop a long-term strategy for tree replacement/new plantings</li> <li>Present plan to Conservation, Board of Selectmen and Land Use Boards</li> <li>Establish a layer in the GIS Mapping system of the tree inventory.</li> <li>Develop fund raising plan.</li> </ul>	<ul style="list-style-type: none"> <li>This is needed for developing a long-term strategy for tree replacement, plantings and fund raising.</li> <li>It will be of benefit to complete the Main Street assessment during the Corridor Study.</li> <li>Trees provide shade, help the environment by absorbing air pollution and serve as a traffic calming measure. Trees also help to keep the ground cooler.</li> </ul>
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**Facilities & Services Goal: Provide and support high quality municipal and regional facilities and services.**

	<b>Strategies &amp; Actions</b>	<b>Status</b>	<b>2025 Updates</b>
<b>1</b>	<b>Develop a facilities plan that addresses Town requirements for office space as well as goals for interior recreation and community space.</b>		
1.1	The Board of Selectman should regularly engage in discussions with the Board of Education to identify measures that the Town can take to support the District's efforts to implement the recommendations of its 2019 facilities plan and reduce operating costs.		<ul style="list-style-type: none"> <li>• The BOS will request regular meetings with BOE.</li> <li>• KRH: Board of Education needs to take the lead- working together with Eversource and possibly receiving some energy saving incentives in the process.</li> <li>• Region 14 recycles cardboard, white paper, metal, cans, and anything else that can go in the single stream recycling program that our supplier, USA waste offers. Currently have 2 4-cubic yard dumpsters at NHS/Ellis Clark, 1 4-yard at MES, 1 4-yard at WMS. These containers are emptied every Wednesday and are full. Have removed a lot of cardboard out of the waste stream since 2009.</li> <li>• The installation of solar panels in Town owned parking lots and on the roofs of Town owned buildings should be explored.</li> </ul>
1.2	The Public Building Commission should oversee the development of a facilities plan that provides a long-range plan of Town facilities and identifies near term capital improvement needs. The plan should also identify ADA compliance needs and energy efficiency improvements and renewable energy sources that could be deployed to reduce operating costs. If the Commission requires the assistance of a consultant to develop the Plan, the Town should provide funding for those services.		<ul style="list-style-type: none"> <li>• Master Plan is an ongoing document – with the position of Building Maintainer, this facilities plan will get more detailed.</li> <li>• The PBC is working on a plan. A consultant may be needed at some point but so far, they are doing fine with the plan.</li> <li>• 2024 - Building Maintainer position has been filled.</li> <li>• The installation of solar panels in Town owned parking lots and on the roofs of Town owned buildings should be explored.</li> </ul>

1.3	The Boards of Selectman and Finance should commit fiscal resources via the Town's capital improvement plan towards facility modifications and improvements recommended in the facilities plan and initiate those improvements.	Ongoing	<ul style="list-style-type: none"> <li>• Maintenance line item for FY22-23 was increased to address improvements.</li> <li>• Completed grant projects for 7 Mountain Road (P&amp;R Offices) <ul style="list-style-type: none"> <li>▪ \$20K SHPO Feasibility Study</li> <li>▪ \$91K SHPO Exterior Rehab</li> </ul> </li> <li>• FY25-26 Budget to include 5-and 10-year capital plans all departments.</li> </ul>
1.4	The Public Buildings Committee should oversee facility improvements with priority placed on ADA compliance improvements to facilities that are recommended for continued use.		
2	<b>Develop a parks and recreation master plan.</b>		
2.1	The Town's Park and Recreation Commission, with support of the Parks & Recreation Department, should build upon its existing strategic plan to develop a parks & recreation masterplan that identifies recreation facility and programming needs.	Complete	<ul style="list-style-type: none"> <li>• The current Parks and Recreation Master Plan was completed and approved by the BOS in 2021.</li> <li>• Parks and Recreation department has been working on the Master Plan citing points in their strategic plan. COG will assist when necessary.</li> <li>• June 2024 Hollow Park Master Plan finalized, proposing phased improvements that build on the natural park assets to add new program elements, increase accessibility and allow for growth.</li> </ul>
2.2	The Boards of Selectmen and Finance should provide the funding necessary to develop a parks & recreation masterplan should outside assistance be needed.	Complete	<ul style="list-style-type: none"> <li>• P&amp;R working on Master Plan citing points in their strategic plan.</li> <li>• NVCOG assist when necessary.</li> <li>• ARPA funds as recommended by BOF have been put aside for this project (\$50,000).</li> <li>• KRH: The Master Plan has still not been completed.</li> <li>• A framework of one has been established.</li> <li>• 2024 needed funding was provided.</li> </ul>

<b>3</b>	<b>Improve internal and external Town communications.</b>		
3.1	The Board of Selectmen should implement necessary communication channels and organizational structure to ensure good communication between Town departments, boards, commissions, and committees.	Year 2 Ongoing	<ul style="list-style-type: none"> <li>• Communications are sent to the necessary boards, commissions, department heads all pertinent topics discussed at BOS meetings.</li> <li>• Being done through memos, department meetings and personal communication.</li> <li>• Is this a problem?</li> <li>• KRH: Minutes and agendas are easily available via website and any additional information can be obtained through First Selectman office.</li> </ul>
3.2	The Board of Selectmen should improve communication with the community by improving the Town’s website and establishing a stronger social media presence.	In process - Year 2	<ul style="list-style-type: none"> <li>• Updated Town webpage done in 2019.</li> <li>• Code Red messages are sent when an emergency arises.</li> <li>• Updated web page 2019. CodeRed messages (Facebook page?).</li> <li>• Much improved compared to past years. However, needs more frequent updating.</li> <li>• KRH: The website has been improved.</li> <li>• The intent of this strategy is to have easier ways for residents and visitors to find out what is going on in town. For example, the town of Warren sends detailed emails with events. As more vibrant town calendar is also part of this vision.</li> </ul>
<b>4</b>	<b>Strategically implement approved Hazard Mitigation Plan.</b>		
4.1	The Boards of Selectmen and Finance should commit funding and resources in the near term to implement high scoring (STAPLEE Criteria) measures identified in the Plan and commit to a timeline for implementing other hazard mitigation measures.		<ul style="list-style-type: none"> <li>• The Town's Hazard Mitigation Plan is currently being updated as a Multi-Jurisdictional Plan through a grant received by NVCOG.\</li> <li>• KRH: CodeRed is still being used and has been very helpful.</li> <li>• Hazard Mitigation Plan Update 2021-2026 issued August 2021.</li> </ul>

4.2	The Office of Emergency Management should work with the Public Building Commission and the Boards of Selectmen and Finance to integrate the approved Hazard Mitigation Plan's recommendations into other efforts such as facilities planning, maintenance plans, and development of capital and operating budgets.		
<b>5</b>	<b>Support energy efficiency and renewable energy sources.</b>		
5.1	The Board of Selectmen should include energy efficiency and renewable energy projects in the Town's capital improvement plan.		<ul style="list-style-type: none"> <li>• Through the Public Building Commission plan – ongoing.</li> <li>• KRH: Should be added to the plan for the Building Commission.</li> <li>• The installation of solar panels in Town owned parking lots and on the roofs of Town owned buildings should be explored.</li> </ul>
5.2	The Board of Selectmen should oversee the implementation of energy efficiency and renewable energy improvements in accordance with the Town's facilities plan.		<ul style="list-style-type: none"> <li>• The PBC is mentioning energy improvement issues in their Master Plan. Possibly will seek information on solar opportunities for Town buildings.</li> <li>• Through the Public Building Commission plan – ongoing.</li> <li>• The installation of solar panels in Town owned parking lots and on the roofs of Town owned buildings should be explored.</li> </ul>
5.3	The Department of Public Works should work towards mitigating stormwater runoff from Town properties and reducing the amount of Town properties with directly connected impervious areas.	In progress and ongoing	The Land Use office and DPW have submitted a request for a retrofit project at the Town Hall complex in an effort to meet the Town's DCIA reduction requirement

**Housing Goal: Ensure an appropriate mix of housing to meet current and future needs.**

	<b>Strategies &amp; Actions</b>	<b>Status</b>	<b>Notes - updates from March 2, 2022</b>
<b>1</b>	<b>Review and revise residential and mixed-use zoning, subdivision and historic district regulations to ensure that development is compatible with the character of Woodbury and incorporates environmentally friendly site design.</b>		
1.1	The Zoning Commission, Zoning Board of Appeals, Historic District Commission, and Planning Commission should review the Town's zoning regulations and the Zoning Commission should make revisions based upon findings of the review.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• Design guidelines for commercial development are now provided in the regulations</li> <li>• Review of draft ZR update will continue in 2025.</li> </ul>
1.2	The Planning Commission should review and revise the Town's subdivision regulations.		<ul style="list-style-type: none"> <li>• PC will work on during 2025 as ZC completes updated ZR.</li> </ul>
1.3	The Historic District Commission, Planning Commission, and Zoning Commission should review the historic district regulations, and the Historic District Commission should make revisions based upon findings of the review.		<ul style="list-style-type: none"> <li>• HDC started preliminary review of regulations and processes of other towns during 2024.</li> </ul>
<b>2</b>	<b>Provide more flexibility in the development of open space subdivisions.</b>		
2.1	The Planning Commission should review the Town's subdivision regulations and make necessary changes to ensure that the regulations provide sufficient flexibility to allow the development of open space subdivisions while meeting the goals of reducing the development footprint and preserving open space.	Years 2-3	<ul style="list-style-type: none"> <li>• PC will work on during 2025 as ZC completes updated ZR.</li> </ul>

<b>3</b>	<b>Develop and institute a Transfer of Development Rights (TDR) program.</b>		
3.1	The Planning Commission, Zoning Commission, and Conservation Commission, should consider revising the Town's zoning regulations to allow for the use of TDR to increase density of development in selective districts providing open space that would be commensurate with the land area requirement of the development under existing density regulations. Properties from which development rights are transferred should be within strategic open space preservation areas as identified by the Conservation Commission.	Ongoing	<ul style="list-style-type: none"> <li>• ZC review of draft ZR update to continue in 2025.</li> </ul>
3.2	The Historic District Commission, Zoning Commission, Planning Commission, and Conservation Commission should consider revising the Town's zoning regulations to allow for the use of TDR to increase density of development in historic districts providing open space that would be commensurate with the land area requirement of the development under existing density regulations. Properties from which development rights are transferred should be within strategic open space preservation areas as identified by the Conservation Commission.		<ul style="list-style-type: none"> <li>• Not currently included in draft ZR update.</li> </ul>
<b>4</b>	<b>Implement policies and programs designed to facilitate the development of affordable housing.</b>		
4.1	The Zoning Commission and Planning Commission should review the Town's zoning regulations and make necessary changes to ensure that local regulations fully support and are not a barrier to the development of affordable housing. The Planning Commission should undertake a similar review of the subdivision regulations.	In process - Years 1-2	<ul style="list-style-type: none"> <li>• ZC review of draft ZR update to continue in 2025.</li> </ul>

4.2	The Zoning Commission should review the zoning regulations and make necessary changes to ensure that those regulations provide sufficient flexibility and support for the development of mixed-use housing in the Main Street Design and Middle Quarter districts. .	In process - Years 1-2	<ul style="list-style-type: none"> <li>• Mixed use and housing already allowed in MSD and MQ districts. Additional zoning provisions are included in the current draft ZR update, the review of will continue in 2025.</li> </ul>
4.3	The Zoning Commission should review the Town's garden apartment zoning regulations to ensure that the regulations provide sufficient flexibility and support for the development of apartments in Woodbury that are appropriate to the location they are built. .	In process - Years 1-2	<ul style="list-style-type: none"> <li>• This has been a significant focus of the zoning re-write and a new Residential Community (RC) District, allowing for more flexibility, has been proposed to replace the GA district.</li> </ul>
4.4	The Planning Commission should review the Town's subdivision regulations and make necessary changes to ensure that local regulations fully support and are not a barrier to the development of affordable housing. .		<ul style="list-style-type: none"> <li>• PC will work on during 2025 as ZC completes updated ZR.</li> </ul>
4.5	The Planning Commission should produce and adopt an affordable housing plan that specifies how the Town intends to increase its number of Affordable Housing units, as mandated by the State. .	Ongoing	<ul style="list-style-type: none"> <li>• \$15K CT Dept Housing grant obtained.</li> <li>• Affordable Housing Plan adopted 11/03/21.</li> <li>• Discussion about the proposals should occur and then an update to these items can be added to the Town's Affordable Housing Plan.</li> </ul>

**ACTION ITEMS LEAD ORGANIZATION PARTNER ENTITIES PRIORITY**

Note the plan needs to be updated in 2026

	<b>Action Item</b>
A.	<p>Make Housing Plan Implementation a Priority.</p> <p>1.1 – Designate a Town “Housing Officer” Board of Selectmen High – Year 1.  <i>*If the Board of Selectmen do not appoint a Housing Officer within a year, the Planning Commission will review the appropriate tasks within this.</i></p> <p>1.2 – Implementation Plan and designate an individual or entity to assume responsibility.</p> <p>1.3 – Establish Goals and Work Plan for Housing Officer Planning Commission Board of Selectmen High – Year 1.</p> <p>1.4 – Prepare an Annual Implementation Status Report Planning Commission Housing Officer High – Year 2 and ongoing.</p> <p>.</p>
B.	<p>Promote Accessory Dwelling Units as a Concept.</p> <p>2.1 – Develop public outreach information on ADUs Housing Officer Planning Commission Moderate – Year 2.</p> <p>2.2 – Host public information forum with homeowners, builders, and realtors Housing Officer Moderate – Year 2.</p> <p>.</p>
C.	<p>Consider incentives for income-restrictions on accessory apartments.</p> <p>3.1 – Conduct analysis of “delta” between market rates and income restricted rents for accessory units Housing Officer Board of Selectmen Moderate – Year 2.</p> <p>3.2 – Develop tax abatement program for 10-year restriction on accessory unit rents Board of Selectmen Town Assessor, Board of Finance Moderate – Years 2-3.</p> <p>3.3 – Explore availability of funding to aid in construction of deed-restricted accessory units Housing Officer Moderate – Years 2-3.</p> <p>.</p>



D.	<p>Allow for middle-density housing as-of-right in certain areas, and as large-home retrofits.</p> <p>4.1 – Develop regulations to allow for existing property retro-fit to allow for middle-density housing Zoning Commission Planning Commission, Housing Officer Moderate – Year 2.</p> <p>4.2 – Develop and incorporate Design Standards for multifamily developments Zoning Commission Planning Commission, Town Planner Moderate – Year 2-3.</p> <p>4.3 – Explore the potential of moving to a soilbased zoning for development density Zoning Commission Planning Commission Moderate – Year 3.</p> <p>.</p>
E.	<p>Allow higher-unit multifamily housing in the Town Center area.</p> <p>5.1 – Undertake analysis of Zoning Regulations and Zoning Map to determine if there are areas of town better suited to middle-density housing Planning Commission Zoning Commission Moderate – Year 2.</p> <p>.</p>
F.	<p>Promote USDA and CHFA loan programs with Real Estate community.</p> <p>6.1 – Develop and promote informational resources among real estate and home mortgage professionals Housing Officer USDA and CHFA staff High – Year 1 and Ongoing.</p> <p>.</p>
G.	<p>Consider development potential of surplus town-owned land.</p> <p>7.1 – Undertake an investigation about the conservation priorities and development potential of non-restricted municipal lands Board of Selectmen Housing Officer, Planning Commission Moderate – Year 2.</p> <p>7.2 – Identify 1-2 high-potential town land holdings for redevelopment and solicit public/private development partnership Housing Officer Board of Selectmen, Planning Commission Moderate – Years 3-4.</p> <p>.</p>
H.	<p>Pursue partnerships with nonprofit and senior community developers.</p> <p>8.1 Convene partnership conversations and establish common goals Commission for Seniors Regional partners &amp; Housing Officer Moderate – Years 2-5.</p> <p>.</p>
I.	<p>Explore other opportunities that may be identified in future.</p> <p>.</p>

**Economic Development Goal: Build a diverse economy around small-scale, independently owned enterprises.**

	<b>Strategies &amp; Actions</b>	<b>Status</b>	<b>2025 Update</b>
<b>1</b>	<b>Work with the State and regional organizations to support activity that will help the Woodbury business community grow and prosper.</b>		
1.1	The Board of Selectmen should meet with representatives of the Northwest Connect Coalition (NCC) to explore opportunities for promoting the development of high-speed internet connectivity in Woodbury and support new technologies that businesses and residents need.	Year 2 Complete	<ul style="list-style-type: none"> <li>• Establish a relationship with NCC to explore new technologies and opportunities for high-speed internet.</li> <li>• RFP for high-speed internet study complete, ARPA funding, out for bid by mid-November 2022.</li> <li>• Broadband survey through ARPA funds Planning Commission initiative</li> <li>• After meetings with Spectrum and Frontier, it was decided that the PC did not need to pursue this. Both companies are working on improving their infrastructure.</li> </ul>
1.2	The Board of Education should work with State and regional organizations and agencies to secure additional support for the Agri-Tech program at Nonnewaug High School.	Ongoing	
1.3	The Board of Selectmen should reestablish the Business & Economic Development Committee to work with local businesses to identify needs and explore ways to address those needs.	Year 2	<ul style="list-style-type: none"> <li>• Charter Revision Committee reviewing comments regarding this.</li> </ul>

<b>2</b>	<b>Develop informational materials and improve processes to attract new business, support existing businesses, and shorten application and permitting timelines.</b>		
2.1	The Business & Economic Development Committee should work with the Woodbury Chamber of Commerce, Woodbury Business Association, Woodbury Antiques Dealer Association (WADA), the Connecticut Department of Economic Development (DECD), and CT Tourism to develop informational and marketing materials relevant to conducting and establishing a business in Woodbury. .	Year 2	<ul style="list-style-type: none"> <li>• In theory...a great idea. In practice...difficult to implement without having clear goals and a budget.</li> <li>• KRH: Very important after Covid19.</li> <li>• Dependent on re-establishment under consideration by Charter Revision Committee.</li> </ul>
2.2	The Business & Economic Development Committee should work with the Land Use Office and Building Department to provide step-by-step guidance documents and online instruction that assists new businesses and applicants in navigating the permitting and licensing process. .	Year 2	<ul style="list-style-type: none"> <li>• LU provides stepped tutorial handout to applicants.</li> </ul>
2.3	The Land Use Office and Building Departments should review permitting process and make changes necessary to ensure that permits are processed in a timely manner. .	In process - Year 2	<ul style="list-style-type: none"> <li>• LU staff is now utilizing the online permitting process for zoning permits. Will continue review of land use commission application process.</li> <li>• Improvements are routinely made to improve communications and integrate cross office permit processing through the online permit system.</li> </ul>
<b>3</b>	<b>Continue to build community through themed events that encourage residents and business owners to mingle.</b>		
3.1	The Business & Economic Development Committee should work with local farmers to revitalize the farmers' market, explore a means of having a year-round public marketplace and otherwise provide opportunities for residents and local businesses to support local farms. .		<ul style="list-style-type: none"> <li>• Dependent on re-establishment under consideration by Charter Revision Committee.</li> </ul>

3.2	The Board of Selectmen and Board of Finance should include funds in the budget to support at least two community wide events, such as the Fall Festival, per year.		<ul style="list-style-type: none"> <li>• Community wide events could fall under the purview of BEDC.</li> <li>• Funds would then need to be secured for future events.</li> <li>• Hope through P&amp;R department. Which group – who oversees cost amount?</li> <li>• KRH: Volunteer Appreciation Day.</li> <li>• P&amp;R is now the lead entity for Earth Day.</li> </ul>
<b>4 Review commercial zoning standards to ensure that commercial development is environmentally friendly and compatible with the character of Woodbury.</b>			
4.1	The Zoning Commission should provide design standards and/or guidelines within its zoning code for buildings and building sites to ensure environmentally friendly design that is compatible with the character of Woodbury.	In process - Year 2	<ul style="list-style-type: none"> <li>• As initial step, the ZC has included in its draft ZR update a new section with advisory "Architectural Design Guidelines" focused on all developments in all districts, except single-family and two-family dwellings.</li> <li>• ZC review of draft ZR update to continue in 2025.</li> <li>• As part of its design standards and/or guidelines, the Zoning Commission should include solar farms and/or solar arrays to ensure that they are environmentally friendly design that is compatible with the character of Woodbury.</li> </ul>
4.2	The Zoning Commission should review its signage regulations and make revisions necessary to ensure that businesses are afforded adequate exposure while maintaining the historic character of town.	In process - Year 2	<ul style="list-style-type: none"> <li>• Comprehensive updated sign standards are included in the draft ZR update.</li> <li>• ZC review of draft ZR update to continue in 2025.</li> </ul>
4.3	The Zoning Commission, Historic District Commission, and Planning Commission should consider the adoption of a village district(s) on Main Street.	In process - Year 2	<ul style="list-style-type: none"> <li>• Currently this has not been further discussed for inclusion in ZRS update.</li> </ul>

<b>5</b>	<b>Review and revise zoning regulations to be more supportive of small-scale, independently owned businesses, farms, and home-based businesses.</b>		
5.1	The Zoning Commission should review and amend zoning regulations to ensure that the regulations are adequately supportive of small businesses, farms, and home-based businesses while ensuring that the operations of those businesses are compatible with surrounding uses in the respective zoning district.	In process - Year 2	<ul style="list-style-type: none"> <li>• ZC review of draft ZR update to continue in 2025.</li> </ul>
<b>6</b>	<b>Review the Town’s practices with respect to optional tax programs and make such modifications as are appropriate to support the goals of the Plan.</b>		
6.1	The Boards of Selectmen and Finance should review the Town’s practices with respect to optional tax programs and make such modifications as are appropriate to support the goals of the Plan.		<ul style="list-style-type: none"> <li>• Done through the tax collector's office, CCM incentives, BEDC</li> <li>• Done through the tax collector’s office and the state</li> </ul>
<b>7</b>	<b>Develop plans for future use of the Park Road Quarry.</b>		
7.1	The Planning Commission should work with O&G Industries to develop a plan for future use of the Park Road Quarry. In developing the plan, the Planning Commission should consider recommendations of SDAT Committee, Open Space, Facilities and Park & Rec Plans developed pursuant to this Plan, and implications for the Town’s tax base.	In process	<ul style="list-style-type: none"> <li>• PC has started initial conversations regarding the future use of the Quarry.</li> <li>• P&amp;R Provide recommendations to the Planning.</li> <li>• ZC current Q&amp;G Quarry Permit Renewal requires O&amp;G to advance more detailed Reclamation Plan for next renewal 26-27.</li> </ul>